



Handbook of Organizational Politics: SECOND EDITION Looking Back and to the Future (Research Handbooks in Business and Management series)

Eran Vigoda-Gadot, Amos Drory

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'This edited Handbook is a must read for anyone interested in organizational politics. The beauty of this edition of the Handbook is that it not only provides an interesting and thorough historical review of the theories and concepts associated with organizational politics research but also delivers a much-needed road map for the future direction of the field.'

- Micki Kacmar, Texas State University, US

The *Handbook of Organizational Politics* offers a broad perspective on the intriguing phenomena of power, influence and politics in the modern workplace; their meaning for individuals, groups and other organizational stakeholders; and their effect on organizational outcomes and performances. Comprising entirely of new chapters and insights, this second edition revisits the theory on organizational politics (OP) and examines its progress and changes in emphasis in recent years.

This timely and informative book provides a comprehensive set of state-of-the-art studies on workplace politics based on experiences from around the world. The contributors highlight topics such as political skills, political will, politics and leadership, compensations, politics and performance, and politics and the learning climate.

Students and scholars will benefit from the up-to-date collection of studies in the field of OP. This *Handbook* will also be of interest to practitioners and managers from public and private sectors looking for better explanations of internal processes in business.

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