



# The Power of "OUT": LGBT in the Workplace

Sylvia Ann Hewlett, Karen Sumberg

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The Power of "OUT": LGBT in the Workplace Sylvia Ann Hewlett, Karen Sumberg Until now, the line has not been clearly drawn between the corporate closet and the revolving door. New research from the Center for Work-Life Policy quantifies the loss to U.S. companies that fail to create a workplace hospitable to their lesbian, gay, bisexual, and transgender employees. Our data show the consequences of LGBT employees forced to keep their lives and loved ones a secret from colleagues. Also included in the report are cutting-edge initiatives employed by a range of companies to break down barriers for their LGBT employees.



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