



Mastering the Ethical Dimension of Organizations: A Self-Reflective Guide to Developing Ethical Astuteness

Donna Ladkin

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'Donna Ladkin gives us an entirely novel and creative approach to thinking about, and importantly, doing and teaching ethics. The book is practice-based in the best sense of the word, using meditation and other attention techniques to enhance awareness, inquiry, and ultimately ethical insight at the personal and organizational levels. It is accessible to students at all levels of learning, with exercises that will generate personal insights. At the same time, it is grounded in a wide range of sources, both philosophical and managerial, that enhance the credibility of its approach. This book will enhance the ethics and the lives of people who read it and practice its approaches.'

- Sandra Waddock, Boston College Carroll School of Management, US

'This book guides students and practitioners through the building blocks of ethical practice. It provides readers with an opportunity to reflect on their beliefs and develop skills they need to competently resolve the thorny ethical problems of organizational life. Ladkin grounds her discussion in virtue ethics and the ethics of care but never lets the philosophic theories weigh it down. The book offers an intellectually sound, friendly, and helpful take on the practice of organizational ethics.'

- Joanne B. Ciulla, University of Richmond, US

With the use of exercises, reflective prompts and case studies, *Mastering the Ethical Dimension of Organizations* offers a practice-based approach to developing the skills critical to responding ethically to organizational dilemmas.

Starting from the premise that ethical issues within organizations rarely come 'packaged', this book encourages an understanding of ethics beyond organizational compliance systems or codes of conduct. Instead, it argues that our ability to respond ethically requires ethical perception, moral imagination and discernment akin to aesthetic judgement; capabilities it fosters through a clear, programmed approach.

Engagingly and accessibly written by a leading communicator in the field, this book will be essential for postgraduate students of business, management or leadership. Human resource management professionals, corporate responsibility managers and those in other organizational roles will also find this to be an insightful resource.

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